

USE THE PRONOUNS WE USE



Referring to people by the pronouns they determine for themselves is basic to human dignity.

SHE/HER/HERS **THEY/THEM**
HE/HIS/HIM **ZE/ZIR**

Ask: What pronouns do you use?

Using the wrong pronouns is often a form of harassment against trans and gender nonconforming people.

TRANS PEOPLE AT RISK

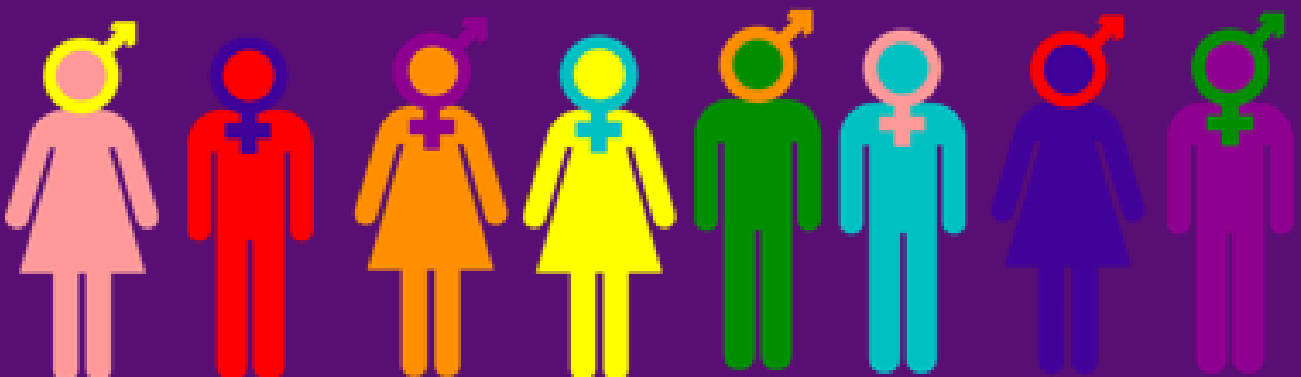
\$1.4M 1.4 million adults in the US
Identify as trans

- 1 in 3 get harassed or assaulted
- 1 in 5 experience homelessness
- 47% kicked out of home
- 28 states don't protect jobs, housing, public accommodations



OVER 40% ATTEMPT SUICIDE

GENDER DIVERSITY IS NORMAL



genderqueer | gender fluid | gender nonbinary | gender nonconforming | bigender | agender | two spirit ...

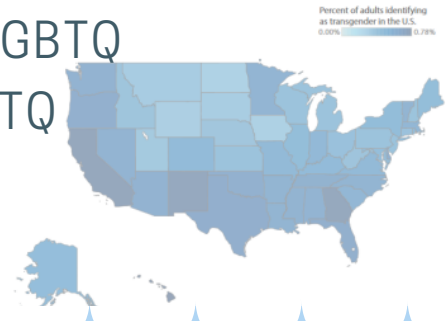


OVER 88% OF GEN Z ARE EXPLORING THEIR GENDER IDENTITY

UNDERSTANDING THE LGBTQ PATIENT

14.8M

- 4.5% of people in the US are LGBTQ
- 7.3% of 18-35 yr olds are LGBTQ
- .6% identify as transgender



TRANS PEOPLE AT RISK



- 1 in 3 get harassed or assaulted
- 1 in 5 experience homelessness
- 47% kicked out of home
- 28 states don't protect jobs, housing, public accommodations
- 25.8% avoid the doctor
- 81% have depression



OVER 40% ATTEMPT SUICIDE

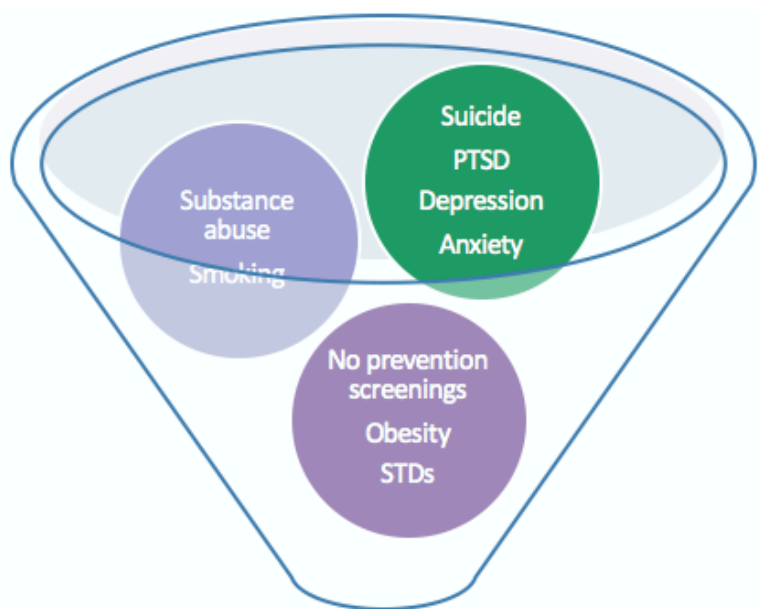
LGBTQ YOUTH

- 77% report feeling depressed or down over the past week
- 95% have trouble sleeping at night
- 70% report feelings of worthlessness and hopelessness in the past week
- 5% say school staff are supportive
- 67% have heard homophobic/negative comments from family members
- 40% of homeless youth are LGBTQ

**GEN Z ONLY 48% ARE EXCLUSIVELY HETEROSEXUAL
OVER 88% ARE EXPLORING THEIR GENDER IDENTITY**



**MINORITY
STRESS =
POOR HEALTH
OUTCOMES**



BIAS ↑

OVER 50% OF LGBTQ PEOPLE REPORT DISCRIMINATION BY A HEALTHCARE PROVIDER; 29% OF TRANS PEOPLE HAVE BEEN REFUSED CARE

